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TEACHING & RESEARCH INTERESTS

Primary Interests: *Experiential Education; Diversity in the Legal Profession; Legal Ethics & Professionalism; Law & Social Science; Gender, Sexuality and Law*

Additional Interests: *Comparative Law (Developing Economies); Legal Writing; Juvenile Law; Trial Advocacy*

PUBLICATIONS, PRESENTATIONS & WORKS IN PROGRESS

Publications

Melissa Deehring, *The Emerging Legal Profession in Qatar: Diversity Realities and Challenges* (Feb. 13, 2019) (unpublished manuscript) (available on SSRN, <https://dx.doi.org/10.2139/ssrn.3328067>).

Jon Truby & Melissa Deehring, *Review of The Oxford Handbook of International Climate Change Law*, edited by Cinnamon P. Carlarne, Kevin R. Gray and Richard Tarasofsky, *J. of Environmental Law*, 29 (1), 197-201 (2017) (<https://doi.org/10.1093/jel/eqx008>).

Melissa Deehring, *Five Years Later : Why More Gulf Law Schools Should Add an Externship Pedagogy*, Nat'l U. of Singapore Middle East Institute Insights, Rule of Law Series, MEI Insight No. 160, 3-4, (Feb. 13, 2017), (https://mei.nus.edu.sg/index.php/web/publications_TMPL/insight-160-five-years-later-why-more-gulf-law-schools-should-add-an-extern)

Melissa Deehring, *The Push for Practical Skills Education in Qatar: Results from an Externship Program*, *Int'l Rev. of L.*, Vol. 2016, Issue 2 (2016) (<http://www.qscience.com/doi/pdf/10.5339/irl.2016.10>).

Conference Proceedings

Melissa Deehring & Jodi Balsam, *Translating the Legal Workplace: Preparing Law Students for Transnational Externships*, Global Legal Skills 13 Conference, University of Melbourne, Melbourne Law School, Melbourne, Australia (Dec. 10-12, 2018).

Melissa Deehring, *Feminization of the Bar in Socially Restrictive Cultures: A Case Study of Gender Diversity in Qatar's Legal Profession*, International Legal Ethics VIII Conference, University of Melbourne, Melbourne Law School, Melbourne, Australia (Dec. 6-8, 2018).

Melissa Deehring, *Women as Leaders in Qatar's Legal Profession*, Women in Law Conference, Qatar University College of Law, Doha, Qatar (Mar. 22, 2018).

Melissa Deehring, *Impacts of Culture and How it Affects Clinical Pedagogies*, Externships 9: Coming of Age Conference, University of Georgia School of Law, Athens, GA (Mar. 10, 2018).

Melissa Deehring, *Workforce education and training technology solutions*, panel discussion during Future EdTech Conference, London (Jun. 14, 2017).

Melissa Deehring, *How an Externship Program is Encouraging Diversity in the Qatari Legal Profession* / كيف يشجع برنامج التدريب الخارجي على تعزيز التنوع في المهن القانونية القطرية, 4th Regional Conference on Law Clinics, Qatar University College of Law, Doha, Qatar (Dec. 14, 2016).

Melissa Deehring, *Encouraging Diversity in the Middle East; How an Externship Program is Changing the Face of the Qatari Legal Profession*, International Legal Ethics Conference VII, Fordham Law School, New York City (Jul. 14, 2016).

Melissa Deehring, *The push for practical skills education: does it really increase post-graduate employment and employer/alumni engagement?*, Doha: 5th QS Middle East and North Africa Professional Leaders in Education Conference and Exhibition (May 5, 2015).

Scholarly Presentations

Melissa Deehring, *Strategies for Winning Grants from QNRF*, Introductory Presentation about Grants - ندوة تعريفية - عن المنح, Qatar University, Doha, Qatar. (Oct. 16, 2017).

Melissa Deehring, *Better Incorporating Microsoft Excel into your Teaching and Grading*, Teaching Practices Day, Qatar University, Doha, Qatar. (Oct. 29, 2015).

Melissa Deehring, *Developing Clinical Education Programs in Doha*, Office of Faculty Instruction & Development (OFID) Training Presentation, Qatar University, Doha, Qatar. (Dec. 15, 2014). <http://echo360.qu.edu.qa:8080/ess/echo/presentation/61ae56b1-ebd3-4c26-9b5c-1e5f08bcb139>.

Melissa Deehring, *Externship Presentation*, Teaching Practices Day, Qatar University, Doha, Qatar. (Nov. 6, 2014).

Contracts, Grants, Fellowships, and Sponsored Research:

United Nations Office on Drugs and Crime (UNODC) partial funding to attend the Education for Justice (E4J) Lecturers' Training, University of Melbourne, Melbourne Law School, Melbourne, Australia (Dec. 4-6, 2018).

National Institute for Teaching Ethics and Professionalism (NIFTEP) Fellow 2018, Fall 2018 Workshop, University of Melbourne, Melbourne Law School, Melbourne, Australia (Dec. 4-6, 2018).

Organized and hosted Qatar's first Women in Law Conference 2018 (مؤتمر المرأة في القانون 2018). The conference, attended by more than 110 women, offered seven plenary and panel sessions featuring more than 20 prominent local female legal professionals, in addition to speeches by Prof. Mariam Al-Maadeed, Vice

President for Research and Graduate Studies, Qatar University, and Asma AlHamadi, TV Presenter, AlJazeera Media Network. Topics explored during the conference include: women in leadership; initiatives law firms and departments have taken to increase women in Qatar's legal profession; the realities of gender bias in Qatar; how to use GRIT and Growth Mindset to advance women in the profession; how women define success; women in the courtroom; and how women should approach salary negotiations. (Oct. 2017 - Mar. 22, 2018).

Melissa Deehring, (Grant Author / Principal Investigator / Project Manager), AL-KHULAIFI, M. A. S. M. (Lead Principal Investigator), Botchway, F. N. N. (Principal Investigator), Truby, J. M. (Principal Investigator), Almesleh, F. M. M. A. (Supporting), Al-Louzi, R. M. E. (Supporting), *Legal Education & the Skills Market in Qatar NPRP9-341-5-047*, Local, \$455,000.00. (Sept. 2016 – Sept. 2019).

Melissa Deehring, (Primary Faculty Member), *Qatar's Efforts in Combating Human Trafficking : A Case Study UREP 13 - 070 - 5 – 017*, Local, \$30,000. (Apr.10, 2013 – Apr. 10, 2014).

Works in Progress:

Impact Evaluation Study of the UNODC's Education for Justice (E4J) Integrity and Ethics Modules: Volunteering with Dr. Donna Harris of the University of Oxford and Ms. Sigall Horovitz from the UNODC in Vienna. Have modified and adapted the Defining Issues Test 1 (DIT1) from the University of Alabama's Center for the Study of Ethical Development for use in Qatar. Have organized the translation of DIT1 and a Self-Reflection survey from English into Arabic with as a deliverable of NPRP9-341-5-047. Have adapted tertiary content from the UNODC's Ethics for Justice Integrity and Ethics Modules for use in Qatar and have taught the materials to more than 140 Qatari law students at Qatar University while administering before and after impact surveys. Working on a paper about my experience on this project. (Dec. 2018 - Present)

Outline/Draft without title: Outline and partial draft analyzing career motivations of Qatari law students and comparing their perceptions of the job market to employer expectations. In the paper, I examine the end-of-semester exit survey responses of more than 300 fourth-year QU law students who completed 12-week and 120 hour long externship experiences, with semi-structured survey data completed by more than 400 QU law students, and semi-structured interview data from more than 40 legal employers in Doha. (forthcoming deliverable of NPRP9-341-5-047)

Cultural Tightness and the Gender Diversification of Local Legal Professions: Increasing Feminization through Culturally 'Loose' Experiential Pedagogies: Working research plan to examine how anthropological theories relating to cultural 'tightness/looseness', or scale of tolerance for socially deviant behaviors, relate to a society's acceptance of women in the local legal profession and judiciary. Will explore the relationship between a society's cultural 'tightness' or 'looseness' and its statistics regarding gender diversity in the legal profession and societal attitudes regarding gender diversity on the bench. Will explore duties of legal educators to encourage female law students to practice in 'tight' societies and whether experiential pedagogies can be utilized to encourage women to join the local bar or bench.

QUALIFICATIONS

June 2007	Admitted to the State Bar of California
December 2006	Golden Gate University College of Law, San Francisco, CA, Doctor of Jurisprudence (J.D.)
December 2006	Golden Gate University College of Law, San Francisco, CA, Specialization Certificate in Intellectual Property Law
June 2003	Ohio University, Athens, OH, Bachelor of Arts (B.A.) - majored in French
March 2003	Ohio University, E.W. Scripps School of Journalism, Athens, OH, Bachelor of Science in Journalism (B.S.J.)

PROFESSIONAL EXPERIENCE

Qatar University College of Law, Doha, Qatar

September 2018 – Present, *Clinical Assistant Professor*

September 2015 – August 2018, *Clinical Assistant Professor, Director of Externship Program*

September 2011-August 2015, *Lecturer, Director of Externship Program*

College of Law Excellence in Community Service Award, August 2018

As the creator and sole administrator of Qatar University College of Law's Externship Program, I have been involved in all aspects of setup and have worked directly with students, local and international law firms, governmental ministries, local and international companies, and legal organizations to organize 10-week long externship experiences for QU law students while teaching classes on professional identity formation. I have taught more than 750 law students and developed professional relationships with more than 115 law firms, legal departments and government ministries in Qatar. Because of my efforts, the College of Law's Externship Program student participation per semester has increased by 850% since its initial semester. The number of jobs offered per semester has increased by more than 800% and employer participation per semester has increased by almost 400%. In addition to networking and administrative duties, I have transformed the Externship Program into the College of Law's "Capstone" graduation course; created curricula in Arabic and English; created the College's "Capstone" graduation project; organized six Law Career Fairs; and mentored eight Qatari Teaching Assistants, some of whom have gone on to senior management positions. The positive effect of my program can be seen in the College of Law's post-graduation employment rate which increased by 42% during the first three years I implemented my academic program.

Relevant Teaching and Management Experience:

- Networking in the legal community, recruiting professionals, and formalizing agreements with employers. Liaising with more than 140 legal departments, law firms and government ministries within Qatar and negotiating agreements with more than 115;
- Creating the course content, homework assignments, class lectures, Blackboard eLearning website, and drafting comprehensive program manuals outlining all rules, responsibilities, educational objectives, and program procedures & policies for students and employers;
- Creating all systems, forms, contracts, educational templates, and mandatory evaluation assessments for the course;
- Managing a support team of Teaching and Administrative Assistants;

- Conducting orientation sessions for students, helping them draft CVs and cover letters, pre-securing externship positions, conducting interview preparation sessions with students, matching students with employers;
- Teaching lectures to LAWC 409 students regarding professional, practical and ethical skills required to practice law and related to professional identity formation;
- Grading homework, final papers, student journals, and other assignments using Blackboard eLearning website while monitoring students' performance in their work experiences and addressing student and employer concerns;
- Creating and implementing a "Capstone" final project for all graduation senior students and hosting the final student panel presentations;
- Organized and hosted six Externship Program Career Fairs (2012-2017) and now work with QU Career Services to with their events as they relate to legal employers.

Service Experience:

- College of Law's Enhancing Curriculum Committee, Member Sept. 2018 – Present;
- College of Law's Academic Affairs Committee, Member, Sept. 2017 – July 2018;
- College of Law's Events Committee, Member, Sept. 2016 - July 2017;
- College of Law's Academic Affairs Committee, Member, Sept. 2015 - July 2016;
- College of Law's Community Service and Stakeholders Engagement Committee, Member, Mar. 2014 - July 2015;
- College of Law's Academic Affairs Committee, Member, Sept. 2012 – Sept. 2013.

Research Award Experience:

- Serving as Grant Author, Principal Investigator and Project Manager for NPRP9-341-5-047 during the 9th NPRP Cycle from the QNRF. As Project Manager I lead a research team of four research assistants, one graduate research assistant, one consultant, two assistants, two community volunteers, and four colleagues. Aside from managing team responsibilities, my personal achievements on the project have been: drafting all materials related to, organizing and hosting Qatar's first Women in Law Conference on March 22, 2018 (http://www.qu.edu.qa/law/media/event_view.php?id=2416); creating a database of 150 community stakeholders; drafting the Semi-Structured Interview Guide for Employers, Semi-Structured Student Survey, and accompanying consent forms while also clearing the materials with the Internal Review Board. I have also created several work plans and purchasing/timesheet templates; drafted a website outline; drafted a focus group booklet; created multiple surveys using Qualtrics; and conducted and transcribed more than 20 interviews with employers. (November 2015 - Present);
- Served as Primary Faculty Member for UREP 13 - 070 - 5 – 017 during the 13th UREP Cycle from the QNRF and guided three female law students through a qualitative research case study of Qatar's efforts to combat human trafficking (February 28, 2013 – June 1, 2014). Competed in the 7th UREP Competition event (February – March 2015).

October 2010 - December 2010, Jeantet et Associés, Paris, France ***Juriste with Competition law Department***

After temporarily relocating to Paris for my family, I worked as a "juriste" and helped attorneys in the corporate and competition law departments advise clients on a variety of legal issues.

September 2007 - July 2010, Juvenile Dependency Law Panel of San Francisco, California
Court Appointed Defense Attorney in Unified Family Court

As part of the Bar Association of San Francisco's Juvenile Dependency Membership Training Program for Attorneys, I completed a rigorous mentorship under the tutelage of Bruce Blumburg (deceased), a well-known SF public defender. After completing my mentorship in June 2008, I was admitted to the Juvenile Law Panel and worked full-time as court-appointed defense counsel on juvenile dependency cases assigned by the San Francisco Superior Court. I maintained a regular caseload of about 35 cases and 50 clients.

February 2005 – May 2007, The Bernstein Law Group, San Francisco, California
Corporate Legal Assistant

Part-time during law school and while studying for the California bar examination, I worked for a boutique law firm which specialized in corporate litigation and patent disputes.

June 2004 – August 2004, Legal Aid Society of Lorain County, Elyria, Ohio
Law Clerk

I worked for a non-profit legal aid society assisting low-income individuals near Cleveland, Ohio.

LANGUAGES

Native in English. Fluent in French.

PROFESSIONAL & COMMUNITY ACTIVITIES

- Member, Association for the Study of Law, Culture, and the Humanities, October 2016 – Present;
- Member, International Association of Legal Ethics (IAOLE), May 2016 – Present;
- Member, Clinical Legal Education Association (CLEA), December 2015 – Present;
- Member, Global Alliance for Justice Education (GAJE), January 2015 – Present;
- Member, Qatari Lady Lawyers Group, January 2011 – Present;
- Completed "The Fight Against Corruption" e-learning modules provided by the UNODC, January 20, 2019;
- Writer, AALS Externship Scholarship Committee's inaugural Works-in-Progress session, May 18, 2018;
- Delegate, "2017 WISE Summit," Qatar Foundation, Doha, Qatar. November 15, 2017 - November 16, 2017;
- Trained and mentored eight Qatari Teaching Assistants during the course of five academic years (2014-2018);
- Employed, trained and mentored seven College of Law students through the Associate Dean of Academic Affairs' "Undergraduate Teaching Assistant Program", September 2013 – July 2016;
- Program Coordinator, Externship Program / Student Law Club / Human Rights Club / AWAQ / Hamad Hospital Student Volunteer Program, Qatar University, Doha, Qatar. September 2015 - December 2015;
- Participant, "2015 WISE Summit," Qatar Foundation, Doha, Qatar. November 3, 2015 - November 5, 2015;
- Employed, trained and mentored six students from QU's Student Employment Program offered by the Career Services Center and guided them through various professional projects, April 2012 – July 3, 2014;

- Served as Peer Reviewer and member of the International Review of Law Editorial Committee (March 2012 – March 2014);
- Represented the College of Law while conducting a 30-minute presentation, with Q & A, for high school students at Qatar Academy as part of their Career Day, June 6, 2013;
- Participated in Enterprise Qatar's 2013 Al Fikra Business Plan Competition as Team Leader in the Professional Category. Advanced to the semi-finals and participated in events including the QHackathon and MIT Enterprise Forum workshops, March 2013 – April 2013;
- Mentor to QU law student through the American Bar Association Rule of Law Initiative, March 2011 - June 2012;
- Organized an event with United States Embassy Staff for more than 20 QU students to participate in an evening panel discussion entitled, "Majlis An Nisa'a", which focused on the role of Qatari women in civil society, October 19, 2011;
- Participated as a Moot Court Board Judge, Golden Gate University, July 2007, October 2007, July 2008, November 2008, November 2009;
- Participated as a guest speaker for San Francisco Court Appointed Special Advocates' (SFCASA) Volunteer Training Presentation, July 2008, October 2009; and
- Participated in the National Institute of Trial Advocacy's (NITA) 3-Day Juvenile Trial Skills Clinic, San Francisco, December 2007.

MEDIA

Local Newspapers, Business Publications and Magazines:

Gulf Times, *QU's law college wins global recognition* (Jan. 24, 2019), <https://www.gulf-times.com/story/620145/QU-s-law-college-wins-global-recognition>

The Peninsula Qatar, *Role of women in legal field stressed* (Mar. 26, 2018), <https://www.thepeninsulaqatar.com/article/26/03/2018/Role-of-women-in-legal-field-stressed>

Al Raya Newspaper Qatar, *طالبين بوضع تصور علمي لمستقبل المرأة...قانونيات لـ الراية* (Mar. 23, 2018) <http://www.raya.com/news/pages/7ebd57a6-004c-4890-9559-b2ba4b04ffac>

AlArab Newspaper Qatar, *بمشاركة نحو 200 قانونية - جامعة قطر تنظم مؤتمر المرأة والقانون 2018* (Mar. 22, 2018) <http://www.alarab.qa/story/1304406/%D8%AC%D8%A7%D9%85%D8%B9%D8%A9-%D9%82%D8%B7%D8%B1-%D8%AA%D9%86%D8%B8%D9%85-%D9%85%D8%A4%D8%AA%D9%85%D8%B1-%D8%A7%D9%84%D9%85%D8%B1%D8%A3%D8%A9-%D9%88%D8%A7%D9%84%D9%82%D8%A7%D9%86%D9%88%D9%86-2018>.

The Peninsula Qatar, *Pinsent Masons marks 5-year partnership (sic.) with QU*, (Nov. 2, 2016), <https://www.thepeninsulaqatar.com/article/02/11/2016/Pinsent-Masons-marks-5-year-partnership-with-QU>.

The Peninsula, *QU-LAWC promotes excellent research environment*, (June 21, 2016), <http://www.thepeninsulaqatar.com/doha-today/campus-plus/385592/qu-lawc-promotes-excellent-research-environment>.

Al Raya Newspaper Qatar, نعاني نقصاً في المحامين القطريين (translation: "We Have a Shortage of Qatari Lawyers"), (May 10, 2016), <http://www.raya.com/news/pages/252cf9b1-a58f-4ef4-aec0-1692cab23b06>.

Gulf Times, *Law students take part in charity work*, (Jan. 9, 2016), <http://www.gulf-times.com/story/474335/Law-students-take-part-in-charity-work>.

Qatar Tribune, *100 law students get tips on legal, rights areas at QU's Career Fair*, (May 24, 2015), <http://archive.qatar-tribune.com/viewnews.aspx?n=EBCE4E34-8BF5-4419-BA8C06BC9ABBC6AC&d=20150524>.

Qatar Tribune, *Qatar Academy Students Get Career Tips*, (June 14, 2013), <http://d32gfmie1jgchg.cloudfront.net/app/media/2042>.

Gulf Times, *QU Externship Fair inspires law students*, (May 5, 2013), <http://www.gulf-times.com/story/351575/QU-Externship-Fair-inspires-law-students>.

Gulf Times, *QU teams in semi-finals of Al-Fikra competition*, (Apr. 21, 2013), <http://www.gulf-times.com/story/349880/QU-teams-in-semi-finals-of-Al-Fikra-competition>.

Qatar University Press Release, *LAWC Students Dialogue with Top Young Qatari Professionals*, (May 1, 2012), http://www.qu.edu.qa/law/media/press_releases_view.php?id=1037.

Qatar University Press Release, *College of Law Launches Externship Program*, (Nov.1, 2011), http://www.qu.edu.qa/law/media/press_releases_view.php?id=771.

Qatar University College of Law Videos:

فيديو - College of Law Externship Program (translation: Qatar University College of Law), كلية القانون بجامعة قطر, برنامج التدريب الخارجي كلية القانون, YOUTUBE (Apr. 19, 2016), <https://youtu.be/GI3tG7yamvw>.

كلية القانون في جامعة قطر (translation: Qatar University College of Law), كلية القانون بجامعة قطر, YOUTUBE (Dec. 25, 2014), <https://youtu.be/7mu6FjMosBQ>, See from (4:27).