

Abubakr M. Suliman

Qatar University
Uncategorized Department
Email: asuliman@qu.edu.qa

Education

PhD, LIVERPOOL BUSINESS SCHOOL, 2000.

Major: MANAGEMENT

Supporting Areas of Emphasis: HRM

Dissertation Title: PERCEIVED WORK ENVIRONMENT AND PERFORMANCE

MBA, UNIVERSITY OF JORDAN, 1995.

Major: MANAGEMENT

Dissertation Title: LOYALTY AND CONFLICT

BA, OMDURMAN AHLIA UNIVERSITY, 1991.

Major: MANAGEMENT

Academic, Government, Military and Professional Positions

Academic - Higher Education

Professor of HRM/OB, the British University in Dubai. (September 1, 2012 - August 31, 2015).

Associate Professor of HRM/OB, the British University in Dubai. (September 2, 2007 - August 31, 2012).

ASSISSTANT PROFESSOR, UNIVERSITY OF SHARJAH. (September 1, 2004 - August 31, 2007).

ASSISSTANT PROFESSOR, THE UAE UNIVERSITY. (September 1, 2000 - August 31, 2004).

Licensures and Certifications

Certified Professional of HR Management (CPAHRI), Australian HR Institute, Australia.
(September 1, 2009 - Present).

Professional Memberships

Interactional Editorial Council (IEC), the Academic Council of the University of Economics-Varna, Bulgaria, (March 15, 2013 - Present).

Academy of International Business, UK and Ireland. (March 29, 2012 - Present).

Australian HR Institute. (January 15, 2009 - Present).

International Professional Managers Association. (April 12, 2010).

Development Activities Attended

Workshop, "Activity Insight system (AI) from Digital Measures (DM)," QU, DOHA, Qatar. (January 3, 2016).

Workshop, "QU students who are they and what are they thinking?," QU, DOHA, Qatar. (December 31, 2015).

Workshop, "SAFE ASSIGNMENTS AND DISCOVERING CHEATING," QU, DOHA, Qatar. (December 30, 2015).

Workshop, "BLACKBOARDCOLLABORATE," QU, DOHA, Qatar. (December 21, 2015).

Workshop, "Online Tests 2," QU, DOHA, Qatar. (December 9, 2015).

Workshop, "Activity Insight system (AI) from Digital Measures (DM)," QU, DOHA, Qatar. (November 30, 2015).

Workshop, "EFFECTIVE TEACHING STRATEGIES," QU, DOHA, Qatar. (November 30, 2015).

Workshop, "How to use QU Online Assessment System," QU, DOHA, Qatar. (November 1, 2015).

Workshop, "Linking Master in Business Administration Program and Course Learning Outcomes to QFEmirates Level 9 Descriptors," The Commission for Academic Accreditation, UAE, SHARJAH, United Arab Emirates. (May 28, 2015).

TEACHING

Teaching Experience

Qatar University

MAGT 405, Strategic Management, 2 courses.

Directed Student Learning

The Local Advisor of the PhD Research, "Fast track Projects & Risk management in the UAE," Other (Outside Qatar University). (September 1, 2011 - September 15, 2015).
Advised: B. Al Harethi

Research Degree Committee (RDC). (September 1, 2014 - August 31, 2015).

Dissertation Defense Committee Member, "Social Responsibility Education In The Higher Colleges of Technology: Sharjah Colleges In The United Arab Emirates," Other (Outside Qatar University). (April 23, 2014).
Advised: T. Ajaif

External Examiner, "The Antecedents and Outcomes of Organizational Justice and Politics," Other (Outside Qatar University). (February 10, 2014).
Advised: K. Al Ansari,

Dissertation Defense Committee Chair, "A Comparative Analysis of Proficiency Scores of University Students in the United Arab Emirates: The Effectiveness of Using a First Language to Teach a Second Language in a Reading," Other (Outside Qatar University). (September 26, 2013).
Advised: Traish, A.

External Examiner, Other (Outside Qatar University). (May 23, 2013).
Advised: R. Gow

Dissertation Defense Committee Chair, "The Relationship Between the Learning Styles of Students in Grades Five and Six And Their Held Misconceptions About Dividing Fractuins Based on Kolb's Model," Other (Outside Qatar University). (May 22, 2013).
Advised: Abosalem, Y.

Dissertation Defense Committee Chair, "Narratives of the Map: Emirati Students Stories of National Identity,," Other (Outside Qatar University). (April 26, 2012).
Advised: R. Al Sumaiti,

External Examiner, "Mobile phones and service providers: a study from the perspectives of users in Vellore district with special reference to their satisfaction and behavior," Other (Outside Qatar University). (October 22, 2009).
Advised: A. Ahmed

RESEARCH

Published Intellectual Contributions

Book Chapters

Suliman, A. M., ALKHATIB, H. (2015). CSR and Employer Branding. *Corporate Social Performance: Paradoxes, Pitfalls and Pathways to The Better World* (vol. 1). Charlotte, NC,: Information Age Publishing,.
<http://www.infoagepub.com/products/Corporate-Social-Performance>

Suliman, A. M., THOMAS, S. (in press). Corporate Social Responsibility: The evolution, Theories and critics. *Corporate Social Performance: Paradoxes, Pitfalls and Pathways to The Better World* (vol. 2). Charlotte, NC,: Information Age Publishing,.

Suliman, A. M., THOMAS, S. (2014). Leadership and CSR in the Context of Developing Countries,. *in Corporate Social Responsibility and Human Resource Management: A Diversity Perspective*,. Cheltenham: Edwar Elgar.
<http://www.e-elgar.com/shop/corporate-social-responsibility-and-human-resource-manageme>
nt

Suliman, A. M., Hayat, R. (2012). Leadership and Integrity. *Integrity in organizations - Building the foundations for humanistic management*. LONDON: Palgrave Macmillan..
<http://www.palgraveconnect.com/pc/doi/10.1057/9781137280350.0009?focus=true>

Suliman, A. M., Hayat, R. (2011). Leadership in the UAE. *Leadership Development in the Middle East*. Cheltenham: Edwar Elgar.
http://www.e-elgar.com/shop/leadership-development-in-the-middle-east?___website=uk_war
ehouse

Refereed Journal Articles

Suliman, A. M. (2013). Organizational justice and innovation in the workplace: the case of the UAE. *Journal of Management Development*, Vol. 32(No. 2), pp. 595-549..
<http://www.emeraldinsight.com/doi/abs/10.1108/JMD-03-2012-0037>

Suliman, A. M., ALOBAIDLY, H. (2013). Leadership and organizational citizenship behavior (OCB) in the financial service sector: The case of the UAE,. *Asia-Pacific Journal of Business Administration*, Vol. 5(No. 2), pp. 115-134..
<http://www.emeraldinsight.com/doi/abs/10.1108/17574321311321603>

Suliman, A. M., ALHARETHI, B. (2013). Perceived Work Conditions and Work Performance in Public Security Organizations in the UAE. *Transforming Government: People, Process and Policy*, Vol. 7(No. 3), pp. 410-424..

<http://www.emeraldinsight.com/doi/pdfplus/10.1108/TG-03-2012-0001>

Suliman, A. M., ALKUTHAIRI, M. (2012). Organizational justice, commitment and performance in developing countries: The case of the UAE. *Employee Relations*, Vol. 35(No. 1), pp. 98-115..

<http://www.emeraldinsight.com/doi/abs/10.1108/01425451311279438>

Suliman, A. M., ALOBAIDLY, H. (2011). Work climate and turnover in Islamic Banks: An Exploratory Study. *International Journal of Islamic and Middle Eastern Finance and Management*, Vol. 4(No. 4), pp. 308 - 324..

<http://www.emeraldinsight.com/doi/full/10.1108/17538391111186555>

Presentations Given

Suliman, A. M. (Author & Presenter), Alkhatib, H. (Co-Author), 27th International Business Research Conference, "Corporate Social Responsibility and Employer Branding: A study in the Public Sector," Other, TORONTO, Canada. (June 12, 2014).

Suliman, A. M. (Author & Presenter), Muradkhan, E. (Co-Author), the Global Conference on Business and Finance, The Institute for Business and Finance Research, LLC (IBFR), "Leadership and National Culture in the UAE," Other, San Jose, Costa Rica. (May 28, 2013).

Suliman, A. M. (Author & Presenter), Thomas, S. (Co-Author), International Institute of Social and Economic Sciences, University of Economics in Prague – Economic faculty, Third International Academic Conference, "Leadership and CSR in the Context of Developing Countries," Other, Lisbon, Portugal. (December 9, 2012).

Suliman, A. M. (Author & Presenter), Alharethi, B. (Co-Author), Academy of International Business Conference (AIB39), University of Liverpool Management School,, "Perceived Work climate and Work Performance in Public Security Organizations in the UAE," Other, Liverpool, United Kingdom. (March 19, 2012).

Suliman, A. M. (Author & Presenter), Alobaidli, H. (Co-Author), the International Islamic Banking, Finance and Investment Conference, "Leadership and Organizational Citizenship Behavior in Islamic Banks: The Case of the UAE," Other, Kuala Lumpur, Malaysia. (December 19, 2011).

Media Appearances and Interviews

Internet

AlBayan Newspaper. (June 23, 2010).

Newspaper

Al Khaleej Newspaper. (April 8, 2014).

AlBayan Newspaper. (December 7, 2012).

Contracts, Grants and Sponsored Research

Fellowship/Sponsorship

Suliman, A. M., "Honorary Fellow," International. (September 2, 2007 - August 31, 2015).

Research Currently in Progress

"CEO Transformational Leadership and Team Performance" (Writing Results).

This a joint research project with colleagues from BITS Bilani and the British University in Dubai. The primary and secondary data collection is now over and the writing up stage is suppose to start very soon.

"Employer branding and corporate social responsibility in UAE organisations" (Writing Results).

The paper is part of a funded project, data is collected, the paper is currently in preparation following initial presentation in a conference. Planned to be submitted before the end of term 1.

SERVICE

Department Service

Member, RESTRUCTURING OF DMM. (November 15, 2015 - December 30, 2015).

Committee Chair, Board of Studies_the British University in Dubai. (September 1, 2014 - August 31, 2015).

Committee Chair, Board of Examiners_the British University in Dubai. (September 1, 2008 - August 31, 2015).

College Service

Committee Chair, Faculty of Business Council-the British University in Dubai. (September 1, 2014 - August 31, 2015).

Member, Faculty of Business Council- the British University in Dubai. (September 2, 2008 - August 31, 2015).

Committee Chair, Academic Staff – Student Liaison Committee (ASSLC)-the British University in Dubai. (September 1, 2008 - August 31, 2015).

University Service

Committee Member, Research Committee _ THE BRITISH UNIVERSITY IN DUBAI. (September 2, 2014 - August 31, 2015).

Committee Member, Senior Management Team _ THE BRITISH UNIVERSITY IN DUBAI. (September 2, 2014 - August 31, 2015).

Committee Member, Academic Promotions Committee _ THE BRITISH UNIVERSITY IN DUBAI. (September 1, 2014 - August 31, 2015).

Committee Member, Research Degrees Committee (RDC) _ THE BRITISH UNIVERSITY IN DUBAI. (September 1, 2014 - August 31, 2015).

Committee Member, Scholarship Committee _ THE BRITISH UNIVERSITY IN DUBAI.
(September 1, 2014 - August 31, 2015).

Committee Member, Strategic Planning Committee Committee _ THE BRITISH UNIVERSITY
IN DUBAI. (September 1, 2014 - August 31, 2015).

Committee Member, Staff Committee
Vice-Chancellor – Prof. Abdullah Alshamsi
All Deans
Prof. Ashly Pinnington
Prof. Abubakr Suleiman (invited member)
Registrar- Martin Prince
University Council Representative –David May
Head of Business Resources –Betty Thomas (Secretary). (September 1, 2012 - August 31,
2015).

Committee Member, Academic Board _ THE BRITISH UNIVERSITY IN DUBAI. (September 2,
2008 - August 31, 2015).

Committee Member, University Senate_ THE BRITISH UNIVERSITY IN DUBAI. (September 2,
2008 - August 31, 2015).

Committee Member, Curriculum Committee _ THE BRITISH UNIVERSITY IN DUBAI.
(September 1, 2008 - August 31, 2015).

Committee Member, Learning and Teaching Committee _ THE BRITISH UNIVERSITY IN
DUBAI. (September 1, 2008 - August 31, 2015).

Professional Service

Board Member, Editorial Advisory Board member JOURNAL OF EMPLOYEE RELATIONS. (July
18, 2013 - Present).

Board Member, Editorial Advisory Board member- Emerald Emerging Markets Case Studies
(EEMCS). (August 4, 2010 - Present).

Reviewer, Grant Proposal, The Research Council of Oman (TRC). (September 6, 2015 - October
28, 2015).

Peer Reviewer, Emerald Publishers. (August 8, 2015 - October 22, 2015).

Public Service

Committee Member, Alfaisal Social Responsibility Centre, doha. (November 5, 2015 - Present).

Consulting

Government, Dubai Healthcare City Authority (DHCA), DUBAI, United Arab Emirates. (October
12, 2015 - Present).

Government, Emirate of Abu Dhabi, Abu Dhabi, United Arab Emirates. (August 31, 2014).

Awards and Honors

Service, Professional

Pride of HR Profession Award, World HRD Congress, Mumbai, India. (December 1, 2010).